



Internal Capacity Committee Meeting
Workplace Bias and Microaggressions; Making Change in Public Health

Friday, September 15, 2017

12:30PM – 2:30PM

Alameda County Public Health Department, 1000 Broadway, Oakland, CA

Call-in number: 1-641-715-3580 / Code: 561-192#

Webinar: <http://join.freeconferencecall.com/barhii>

Evaluation: <https://www.surveymonkey.com/r/Jun17ICC>

AGENDA

BRING YOUR LUNCH!

This will be a working meeting discussing things that are in active development not completed presentations. Come prepared to contribute!

12:30 Welcome, Introductions, and County Report Outs & Updates

12:45 Workplace Bias and Microaggressions Ad Hoc Committee Report Out
Report from the Ad-Hoc Committee - Reviewing Goals, Objectives and Approach to the Curriculum

Decision & Feedback Points:

- a. Are we okay with the overall approach?
- b. Does the proposal address the needs in our departments?
- c. What is missing or needed?
- d. Priorities and training time' potential tradeoffs

Please come prepared to share and discuss:

- What have been our experiences of Bias and Microaggressions in the Workplace?
- How have these issues been represented in our departments?
- How have those experiences impacted our department's ability to implement its outcomes?

1:30 How Change Happens in Public Health – How to Make Change in Your Department and How to Troubleshoot Problems

Overview: History, Overall Format, Sample/Demo

Decision & Input Points:

- a. Are we okay with the overall approach?
- b. What format should meetings take
 - i. Root Cause; Fishbowl; Consultancy; Other?

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- ii. What should be the guiding questions? Do these questions get us to where we need to get to
- iii. Does this approach get at the culture? Do these questions help us make it visible? Helps pull out problems and next steps?

2:15 Next Steps

- Upcoming Agenda Suggestions
 - Reviewing & Revising the Toolkit
- Announcements and Evaluation

2:30 Adjourn